

# Firwood Church

## PERSON SPECIFICATION: CHILDREN'S & FAMILY OUTREACH WORKER

<b>Location:</b>	Westwood, Oldham
<b>Hours:</b>	35 hours per week (some evening and weekend work will be required, plus Saturday mornings)
<b>Date:</b>	Commencing 1 April 2010 to 31 December 2010
<b>Contract term:</b>	Fixed Term Contract
<b>Grade:</b>	£12,000 per annum – (pro rata £9,000) (JNC 2)
<b>Reviews:</b>	3 months probation. Subject to annual (where applicable)

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<b>Responsible to:</b>	Eden Team Leader
<b>Accountable to:</b>	Pastors' Team

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### **Essential criteria:**

- Applicants should be able to articulate a clear vision for their role within the work of Eden Westwood and Firwood Church, particularly with reference to their ability to function within the framework of its Mission, Vision, Ethos, Values and the Firwood Church Statement of Belief.\*
- Previous experience in the implementation, management and evaluation of discrete projects.
- Minimum of two years working in a leadership / mentoring role with young people
- Formal qualifications in youth work or working towards (JNC 2 preferred)
- Fully conversant with principles and practice of Child Protection
- Have a proven capacity to function as team player
- Ability to communicate effectively to young people
- A willingness to enter fully into the life of Firwood Church
- Demonstrate respect for authority
- Ability to work flexibly (including some evenings and weekends)
- Absolute discretion with members of the opposite sex
- Previous experience of inner city youth work
- Previous experience of Christian youth ministry
- Previous experience of working with families
- Be able to show evidence of possessing the following abilities:
  - enterprising / entrepreneurial personality
  - ability to train others
  - strong networking and people skills
  - to follow and carry out set tasks / assignments,
  - to maintain / continue established working practice
  - to initiate within pre-set parameters
  - to relate to groups of differing ability, age and culture
  - to adapt quickly and take responsibility when required
  - to handle confidential information appropriately
  - to give and take constructive criticism graciously

### **Desirable criteria:**

- Ability to drive, with own transport
- Previous experience in sourcing and co-ordinating funding applications
- Willingness to relocate to the Westwood area

\*Copies of our Mission & Vision statement and our Ethos & Values statement are available on request or can be viewed online

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Registered Charity No. 1075723

Member of the Evangelical Alliance